Delaware Criminal Justice Council Declaration of Leading Practices to Protect Civil Rights and Promote Racial and Ethnic Fairness in the Criminal Justice System

<u>Instructions</u>

Provide in a cover letter the name and contact information of the person completing the form.

Each section of the form must be addressed. Any statement left blank will be recorded as No, (not in compliance).

Specific information that supports the level of compliance reported must be provided in each 'explanation' section of the form. A simple yes will not be accepted as compliance. For an example, if compliance is met by a written policy, the specific section of the policy must be provided.

To establish degree of compliance, applicants must provide information on how the agency ensures that policies are being kept and procedures are being followed. Examples are: your agency has oversight boards or panels charged with the function; staff charged with the authority to monitor the procedure; annual review processes or reporting requirements, systematic method of distributing civil rights and racial and ethnic fairness information, etc.

The section on use of deadly force will not be applicable to all agencies. A not applicable response to this section will not be counted against an agency. Use of N/A for any other section without an explanation to support why it is not applicable will be recorded as a No, (not in compliance).

Example: if you report an N/A for item I (one) of the survey an explanation might be that your agency has fewer than ten employees.

Core concepts of early intervention include any strategies or tools implemented within the operating procedures of the agency that are designed to prevent violations of civil rights and racial and ethnic bias.

Applicants who indicate they are not in compliance with a section of the Declaration but can demonstrate strategies to reach compliance will be given consideration for the efforts.